

08th November 2023

To,

Bombay Stock Exchange 25th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Kala Ghoda, Fort, Mumbai, Maharashtra-40000.

Reg: -Grant of stock options under Transcorp International Limited Employee Stock Option Scheme 2017.

Ref.: Transcorp International Limited

Script Code: 532410.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Nomination and Remuneration Committee of the Company at its meeting held today i.e., 08th November, 2023 approved grant of 3,41,000 (Three Lakhs Forty-One Thousand) stock options to eligible employees as per the Transcorp International Limited Employee Stock Option Scheme 2017 (hereinafter referred as "ESOP Scheme 2017"). The requisite details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are as follows:

Sr. No.	Particulars	Details			
1.	Brief details of options granted	3,41,000 options granted to eligible employees of the Company and Subsidiary Companies under the ESOP Scheme 2017 on 08 th November 2023.			
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	The ESOP Scheme 2017 is in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021			
3.	Total number	One option shall be convertible into one fully paid-up equity share having face value of Rs. 2/- each The total number of equity shares covered by these options are 3,41,000			



4.	Pricing Formula	No. of Equity shares Grant	closing price of share as	Discour	Price at which sha granted		
			on 07.11.2023				
		191000	Rs. 30	30.00%	Rs. 21 Per Equity Shares		
		150000	Rs. 30	93.34%	Rs. 2.00 Per Equity Shares		
		341000	Total				
5.	Options vested	The vesting dates of options granted is as mentioned below and will be subject to the option grantees meeting various performance parameters as applicable at the time of vesting of options and as determined by the Nomination and Remuneration Committee as prescribed under ESOP Scheme 2017: > On 08.11.2024 – 30% > On 08.11.2025 – 30% > On 08.11.2026 – 40%					
6.	Time within which option may be exercised	Exercise period for the vested options will be up to 3 (Three) years from the date of respective vesting					
7.	Brief details of significant terms	The shareholders of the Company at its Annual General Meeting held on 11th August, 2017 approved grant of up to 12,71,309 options to eligible employees of the Company and Subsidiary Companies under the ESOP Scheme 2017 from time to time					

This is for your information and records please.

Thanking you

For Transcorp International Limited

Jayesh Kumar Pooniya Company Secretary